



**Resolution HSRA No. 12-15**  
**Approval of the Limited English Proficiency Policy and Plan**

Whereas on September 15, 2011, the Federal Railroad Administration (FRA) directed the Authority to develop a Title VI Plan. The Limited English Proficiency (LEP) Policy and Plan complies with the requirements of Title VI of the Civil Rights Act of 1964 and related statutes, Presidential Executive Order 13166 and Dymally-Alatorre Bilingual Services Act, to address how the Authority will provide meaningful access to LEP persons.

Whereas the California High-Speed Rail Board has reviewed and adopts the LEP Policy and approves the LEP Plan.

Whereas the LEP Plan supplements the Authority's Title VI Plan dated February 2012 to ensure LEP persons are provided an equal opportunity to benefit from or have access to services that are normally provided in English.

Whereas the FRA has directed the Authority to use guidance materials from the United States Department of Justice in the development of the LEP Plan.

Whereas the Authority's LEP Plan follows the guidance materials from the United States Department of Justice.

Whereas the LEP Plan applies to the Authority's current and future Consultants, Contractors, Design Builder firms, and subrecipients.

Whereas upon FRA's acceptance and approval of the LEP Plan, the Authority will make public the Plan and ensure current Consultants, Contractors, Short-Listed firms and subrecipients obtain a copy for their reference.

Therefore be it resolved,

1. The Chief Executive Officer or a designee is hereby authorized and directed to sign the LEP Policy which states:

*It is the policy of the California High-Speed Rail Authority (Authority) to communicate effectively and provide meaningful access to limited English proficient (LEP) individuals on all the Authority's programs, services and activities. The Authority shall provide free language assistance services to LEP individuals whom we encounter or whenever an LEP individual requests language assistance services.*

*The Authority will treat LEP individuals with dignity and respect. Language assistance will be provided through a variety of methods to include: staff interpreters, translation and interpreter service contracts, formal arrangements with local organizations providing interpretation or translation services or telephonic interpreter services.*

*The Authority shall develop and maintain an LEP Plan in compliance with Title VI of the Civil Rights Act of 1964 and related statutes, Presidential Executive Order 13166 and California State law--Dymally-Alatorre Bilingual Services Act (Government Code Sections 7290-7299.8).*

2. The Chief Executive Officer or a designee is hereby authorized and directed to transmit the signed LEP Policy and LEP Plan to the FRA.

Vote: 5-0

Date: 5/3/2012