



**CALIFORNIA**  
High-Speed Rail Authority

## **LEAD THE FUTURE OF TRANSPORTATION:** Become the Next CEO of the California High-Speed Rail Authority

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MARCH 2024

### **Join Us in Shaping The Nation's First High-Speed Rail System And Transforming California's Future**

The California High-Speed Rail Authority's Board of Directors is seeking a Chief Executive Officer to lead the Authority in completing construction of the largest transportation project in the U.S. — the nation's first fully electrified high-speed passenger rail system.



# AN EXTRAORDINARY OPPORTUNITY: To Invest in California

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"California is delivering on the first 220-mph, electric high-speed rail project in the nation. This [\$3.1B Federal-State funding] show of support from the Biden-Harris Administration is a vote of confidence in today's vision and comes at a critical turning point, providing the project new momentum."

— California Governor  
Gavin Newsom

"Think of how this train will transform California's Central Valley with new businesses, new residents, visitors, economic opportunities, or what it will mean for people who live in inland towns and commute to work in coastal cities. It's a game changer."

— President Joseph Biden Jr.

# A TRANSFORMATIVE OPPORTUNITY: To Build the Nation's First High-Speed Rail System

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**The California High-Speed Rail Authority (Authority) is responsible for planning, designing, building, and operating the first high-speed rail system in the nation. California high-speed rail will connect the megaregions of the state, contribute to economic development and a cleaner environment, create jobs, and preserve agricultural and protected lands.**

When completed, Phase 1 of the high-speed rail system will run from San Francisco to the Los Angeles basin in under three hours at speeds of up to 220 miles per hour. The system will eventually extend to Sacramento and San Diego, totaling 800 miles with up to 24 stations. In addition, the Authority is working with regional partners to implement a statewide rail modernization plan that will invest billions of dollars in local and regional rail lines to meet the state's 21<sup>st</sup> century transportation needs.

In 2023, the Authority completed major milestones, including the following:

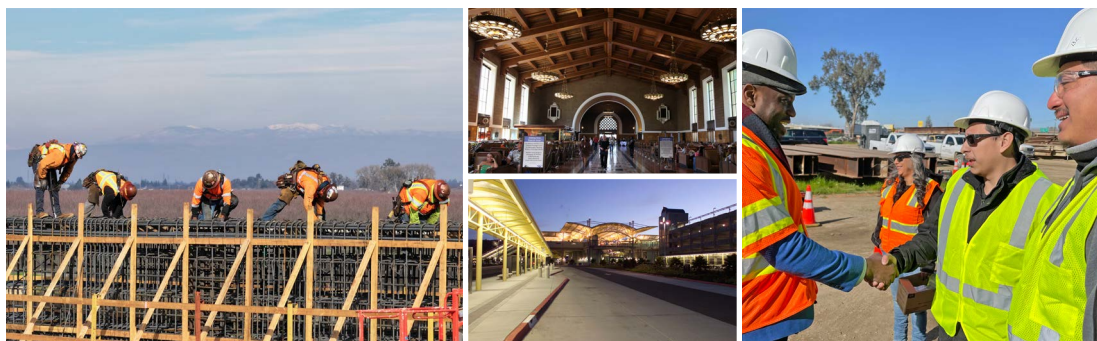
- Received awards totaling \$3.3 billion in federal funds to advance work on the initial operating segment between Merced and Bakersfield, a significant federal government reinvestment that renewed an important partnership;
- Advanced key procurements to evolve the system from construction to operations, including the procurements to purchase electrified trains, design the track and systems, and bolster engineering services in rail operations;
- The southernmost section of construction, Construction Package 4, covering 22.5 miles in the Central Valley reached substantial completion;
- Completed a record 17 structures in the calendar year and set records for the number of daily workers on job sites;
- Exceeded 12,200 construction jobs;
- Exceeded its goals for the percentage of right-of-way parcels acquired (98%) and the number of utilities relocated in a single year (250) along the current construction segment; and
- Met scheduled contract milestones for designs of the extensions to Merced and Bakersfield, as well as the four Central Valley stations.



# AN EXCEPTIONAL OPPORTUNITY: To Transform How People Travel Throughout California

The high-speed rail program will provide:

- Trips between San Francisco and Los Angeles in less than three hours;
- Train stations that are conveniently located in or near city centers for easy connections – arrive in cities, hop on a bus or a local light rail line, hail a taxi or a ridesharing service, rent a bike or walk to your final destination;
- Better access to more destinations without having to drive – fast, easy connections between high-speed and regional/urban transit systems at existing hubs like the Salesforce Transit Center in San Francisco, Union Station in Los Angeles, and the ARTIC Station in Anaheim, as well as new high-speed rail stations in cities like Fresno and Palmdale;
- Safe, predictable trips – arrive on time with no delays or canceled trips due to congestion, fog or bad weather;
- Less stress from driving long distances in heavy traffic – arrive refreshed and ready to work or have fun;
- Work on your laptop, catch up on your reading or relax and enjoy the scenery; and
- Trains that are powered by 100% renewable energy – a trip that is better for you and for the environment.



# A REMARKABLE OPPORTUNITY: To Connect California

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The Authority is connecting and transforming California by delivering an integrated statewide rail modernization program with high-speed rail at its core, combined with a set of concurrent strategic investments in urban, commuter, and intercity rail systems that together will significantly improve mobility and connectivity throughout the state.

The project is:

- Connecting – for the first time – all of California’s major economic and population centers;
- Enhancing California’s competitiveness in the global economy;
- Shaping and revitalizing our cities and communities;
- Creating new jobs and training opportunities and encouraging workforce development;
- Assisting disadvantaged workers and supporting small businesses;
- Protecting our environment, reducing greenhouse gas emissions, and creating a more sustainable future even as the state grows to 50 million people;
- Meeting the state’s 21<sup>st</sup> century mobility needs; and
- Setting the stage for the rest of the country in high-speed rail development and operations.





# LEAD THE FUTURE OF TRANSPORTATION: Become the Next CEO of the California High-Speed Rail Authority

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Are you ready to spearhead a monumental transformation in transportation? The California High-Speed Rail Authority is seeking an exceptional individual to serve as its Chief Executive Officer (CEO). This is not just a leadership role—it's an opportunity to leave an indelible mark on the state and the nation by driving forward the development and implementation of one of the most ambitious infrastructure projects in modern history.

## As the CEO, you will:

- **Shape Policy and Influence Decision-Making:** Represent the Authority at the highest levels of government and engage with stakeholders to champion the vision and objectives of the high-speed rail program.
- **Architect the Future:** Develop comprehensive plans and strategies for the planning, construction, and operation of California's statewide high-speed rail network, ensuring alignment with broader transportation goals and societal needs.
- **Ensure Excellence in Execution:** Oversee the meticulous planning, execution, and management of all facets of the program, from procurement and construction to operations and maintenance, while adhering to strict timelines and performance metrics.
- **Forge Collaborative Partnerships:** Foster strong relationships with internal teams, external contractors, government agencies, and international entities to foster collaboration, innovation, and successful project delivery.
- **Govern with Precision:** Direct the Authority's internal operations across various functional areas, including Administration, Finance, Legal, Communications, and Program Delivery, ensuring seamless coordination and operational efficiency.
- **Champion the Mission:** Lead the charge in fulfilling the Authority's mission of revolutionizing transportation in California through the development of a world-class high-speed rail system, while adhering to legal and procedural frameworks.
- **Become a Catalyst for Change:** Take part in shaping history as we embark on the journey to build the nation's inaugural high-speed rail network, positioning California as a trailblazer in sustainable, efficient, and accessible transportation infrastructure.

If you're driven by a passion for innovation, public service, and making a tangible impact on the future, then seize this opportunity to be at the helm of a transformative project that will redefine the way Californians travel and connect. Join us in building the future of transportation for California.

# AN UNPRECEDENTED OPPORTUNITY: To Demonstrate Your Experience and Qualifications

In our next CEO, we are looking for:

- Proven high-level experience delivering complex infrastructure projects within project timelines. Experience delivering rail projects preferred, but not required;
- Experience in a high-level management position dealing with the development of multi-billion-dollar infrastructure projects, including sensitivity to impacts on communities, agricultural resources, environmental justice issues, and other affected stakeholders;
- Ability to establish working relationships at the highest level with local, state, and federal leaders, and international organizations to ensure collaboration and transparency;
- Familiarity with innovative strategies to deliver infrastructure projects; and
- Experience making financial programming decisions in an environment with dynamic goals and objectives.



# BENEFITS: Including Optional and Insurance Benefits

State employment offers you many exceptional benefits. The benefits listed below are available to eligible employees.

## ✓ BENEFITS

- CalPERS Retirement
- Medical
- Dental
- Vision
- Basic Group Term Life Insurance
- Eleven (11) State holidays
- Vacation Leave
- Sick Leave
- Professional Development Days
- Personal Holiday
- Military Leave

## ✓ INSURANCE BENEFITS AVAILABLE

- Long Term Care
- Long Term Disability
- Disability Insurance
- Travel and Accident Insurance
- Workers' Compensation Program

## ✓ ADDITIONAL OPTIONAL BENEFITS

- Savings Plus 401k
- Savings Plus 457(b)
- Relocation Assistance
- Cash-out Options for Medical/Dental
- FlexElect Medical Reimbursement
- FlexElect Dependent Care Reimbursement
- Voluntary Personal Leave Program
- Travel Expense
- ScholarShare 529 College Savings Plan
- Student Loan Forgiveness (U.S. Dept. of Education)
- Pre-Tax Parking
- Group Legal Services

Salary Information: \$444,045- \$457,407\*

\*This range may increase prior to appointment.



# LOCATION: Sacramento, California

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Nationally ranked as an outstanding place to live, Sacramento provides an opportunity to experience more than 230 days of sunshine a year.

Bike along the thirty-two mile American River Bike Trail as it hugs the banks of the American River, ride in a horse drawn carriage along the historic waterfront, cheer on the NBA's Sacramento Kings at the Golden 1 Center – just steps from the Authority's headquarters, take in a soccer game with the United Soccer League's Sacramento Republic FC, enjoy a hotdog at Sutter Health Park– home of the Sacramento River Cats Minor League Baseball team, tour the world-class Crocker Art Museum featuring the world's foremost display of California art or catch a classic Broadway musical at Music Circus – in its unique, theatre-in-the-round setting.

Sacramento is home to over 650 murals and is America's Farm-to-Fork Capital. The city boasts many seasonal and year-round farmer's markets, which feature locally grown produce, baked goods, artisans and more. Sacramento is also home to more restaurants with high Zagat ratings than anywhere else in Northern California, including 15 Michelin Guide recognized restaurants.

For a day trip, Sacramento is conveniently located between San Francisco and Lake Tahoe. Spend a day in San Francisco shopping in Union Square, perusing the cells on Alcatraz Island, driving across the famous Golden Gate Bridge, or visiting Fisherman's Wharf via cable car. Head to the east and explore the natural beauty of Lake Tahoe – offering world class ski resorts, abundant watersports, and legendary bike trails. Napa Valley is also just 45 minutes from Sacramento where you can sample wine from hundreds of acclaimed wineries.

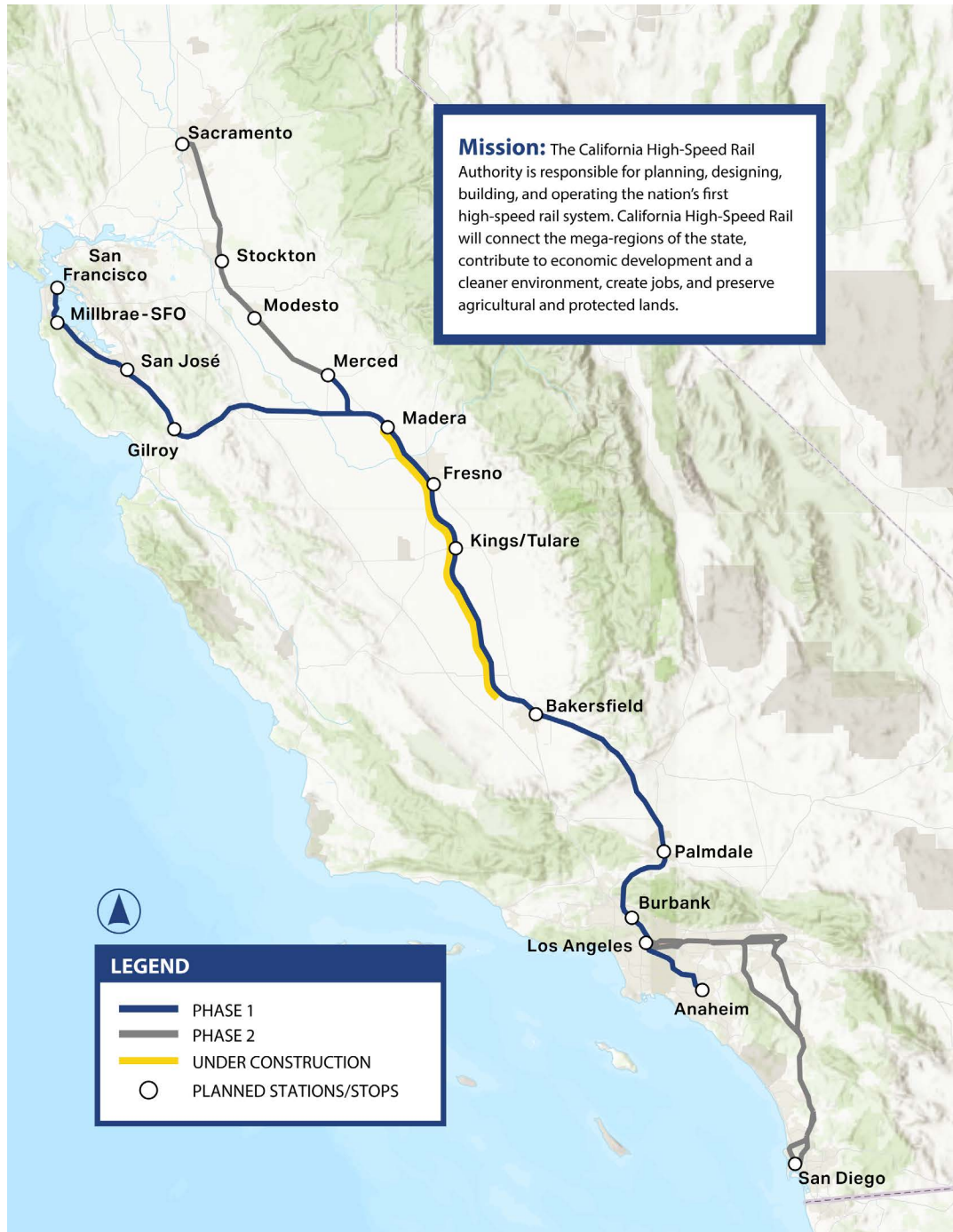
For academic enrichment, the Sacramento region is home to both University of California (UC) Davis, consistently ranked one the top best public universities in the United States, and California State University, Sacramento, providing world-class, affordable education. UC Berkeley, Stanford, UC San Francisco, and other top universities are also within a few hours' drive.

# FOR ADDITIONAL INFORMATION: How to Apply

Please visit <https://hsr.ca.gov/ceo-recruitment/>  
for more information on this exciting opportunity.

## CONTACT:

[ceorecruitment@hsr.ca.gov](mailto:ceorecruitment@hsr.ca.gov)



# A Career-Defining Opportunity To Lead the Future of Transportation as the Next CEO of the California High-Speed Rail Authority



The California High-Speed Rail Authority (Authority) has an exciting opportunity for you to serve as the Authority's Chief Executive Officer. The CEO leads and directs all activities of the Authority; establishes strategic plans, objectives and policies and is directly responsible to the Board of Directors for implementation of the high-speed rail program.

Please visit:

[\*\*https://hsr.ca.gov/ceo-recruitment/\*\*](https://hsr.ca.gov/ceo-recruitment/)

for more information on this exciting opportunity.