

**6.2 – High Speed Rail Recruitment Differential (Executive Director)**

**Effective date:** June 18, 2012

**Department:** High Speed Rail Authority

**Schem Code:** CE00

**Title of class** Executive Director, High Speed Rail Authority

**Class Code:** 9568

**CB/ID:** E99

**Earnings ID:** 9K3

**Rate:** \$25,000 at the end of the first and second year of service.

**Criteria:**

This is a recruitment differential for purposes of attracting and retaining high level executives in the above-named classification. It is a one-time payment equal to \$25,000 made at the end of the first year of service if certain performance metrics are achieved to the satisfaction of the Authority by the deadlines proposed.

An additional one-time payment equal to \$25,000 will be made at the end of the second year of service if performance metrics, later to be determined by the Authority, are achieved to the satisfaction of the Authority. Both payments are subject to the 5% salary reduction currently imposed by the State Administration and Legislature and is inclusive of any future reductions proposed by the State Administration or Legislature.

***if applicable, should pay differential be:***

Pro-rated: .....No

Flat rate: .....Yes

Subject to qualifying pay period: .....No

Are all time bases and tenures eligible? .....No

Subject to PERS deduction: .....No

Inclusion in rate to calculate the following benefit pay:

    Overtime .....No

    IDL .....No

    EIDL .....No

    NDI .....No

Lump Sum:

Vacation/Annual Leave .....No

Sick Leave .....No

Extra Hours.....No

Other

Departments can key a 671 transaction via the Payroll Input Process (PIP) system using Earnings ID 9K3, if applicable.

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