



**CALIFORNIA**  
**High-Speed Rail Authority**

# **Program Delivery Support Services Agreement Annual Update Regarding Small Business and Conflict-of-Interest Compliance**

**Catrina Blair, MBA, Chief, Small Business Development and Compliance Branch**

**Tawnya Southern, Attorney V, Authority Legal Office**  
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# Program Delivery Support (PDS) Services Agreement

Board Resolution (Oct 2022): Approved AECOM-Fluor JV contract; requires annual report on COI and SB compliance.

Agreement HSR21-17 (Nov 2022):

- Conflict Mitigation Plan: Consultant must identify measures to avoid organizational COI.
- Small Business Goals: 30% SB (incl. 10% DBE, 3% DVBE) per Authority's SB Program (2012, updated November 2023).



# PDS Services Agreement Small Business Compliance

- SB Team ensures SB, MB, SB-PW, DVBE, DBE participation.
- Compliance monitored via reporting and meetings.
- PDS adheres to prior SB Program goals (30% SB, 10% DBE, 3% DVBE); not subject to new structure (Nov 2023).



# Primary Focus Areas of Compliance

- Payment
  - Compliance Management System
  - Monthly Compliance Form Submittal
- Utilization
  - Bi-weekly Meeting with SB Officer
  - Monthly Narrative
- Challenges
  - DBE Interim Final Rule
  - Optimization



# 2024 PDS SB/DBE/DVBE Goal Attainment Totals

Overall SB Goal 30% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All SB Totals Expended (SB/DBE/DVBE)	\$41,124,835.25	32.54%

  

DBE 10% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All DBE Totals Expended	\$25,918,468.78	20.51%

  

DVBE 3% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All DVBE Totals Expended	\$1,375,779.81	1.09%

(As of October 31, 2024)

# 2025 PDS SB/DBE/DVBE Goal Attainment Totals

Overall SB Goal 30% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All SB Totals Expended (SB/DBE/DVBE)	\$68,044,609.57	30.97%

  

DBE 10% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All DBE Totals Expended	\$39,775,529.81	18.10%

  

DVBE 3% - PDS SB Goal Progress	Actual Value to Date	Status SB Goal Progress
All DVBE Totals Expended	\$4,757,206.67	2.17%

(As of October 31, 2025)

# PDS Services Agreement Conflict-of-Interest Compliance

In accordance with the Agreement, and as previously reported to the Board, a Conflict Mitigation Plan (Plan) was developed by AECOM-Fluor, negotiated, and approved by the Authority. The Plan requires:

- Identification of the consultant's key personnel and additional expertise resources, their respective companies, and their proposed work locations for the duration of the Agreement to ensure required physical separation, if necessary, as a mitigation measure.
- A description of the reporting relationships of each of the consultant staff.
- A description of methods to prevent, restrict and disassociate consultant staff from other projects outside of the Authority's program that may create a potential or actual organizational conflict of interest.



# PDS Services Agreement Conflict-of-Interest Compliance

- A description of how the consultant will control the information relative to the Authority's operations and strategy in accordance with the terms of the Agreement.
- The Consultant's process to promote awareness and to instruct Consultant staff in the importance of impartiality and its role in preventing bias, fraud, waste and abuse, including ethics training.
- The Consultant's process to assess the effectiveness of the Conflict Mitigation Plan and address issues.





# PDS Services Agreement Conflict-of-Interest Compliance

- The Authority and AECOM-Fluor continue to be committed to ensuring that all potential and/or actual conflict-of-interest issues are immediately addressed as they are identified during the term of the Agreement.
- Once identified, the Authority and AECOM-Fluor staff and attorneys continue to work collaboratively to implement mitigation measures that will sufficiently address potential and/or actual conflict-of-interest issues.
- To date, the Authority and AECOM-Fluor have agreed to mitigation measures for certain key personnel and additional expertise resources on the project and have not conflicted out any individual from working on the project.





**Thank You**  
**Questions?**