



Resolution #HSRA 13-26

Exempt Employee Pay Program Designation

Whereas, California Public Utility Code section 185024 requires the Authority to appoint an executive director (CEO), exempt from civil service, who shall serve at the pleasure of the Authority, to administer the affairs of the Authority as directed by the Authority, and

Whereas, California Public Utility Code section 185024 requires the Authority to establish the compensation of the CEO, in the amount reasonably necessary, in the discretion of the Authority, to attract and hold a person of superior qualifications, and

Whereas Jeff Morales was appointed to the position of CEO, exempt from civil service, effective June 18, 2012, and

Whereas, effective July 1, 2013, all salaries for exempt positions were increased by three percent (3%) pursuant to a July 19, 2013 Exempt Pay Program Memorandum from the State of California Department of Human Resources Exempt Program Unit, and

Whereas the Authority Board deliberated and agree to increase CEO Jeff Morales salary by 3% retroactive to July 1, 2013, which is commensurate with salary increases provided to all exempt state employees on July 1, 2013.

It is resolved that:

Jeff Morales, CEO of the High-Speed Rail Authority, shall receive a salary increase of 3% retroactive to July 1, 2013 commensurate with salary increases provided to all exempt state employees on July 1, 2013.

Vote: 8-0

Date: 9/10/2013

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